

EXTENSION, REVITALIZATION & MENTORING

Volume 5 October 2024



Your 990 forms are due by Nov 15, and a copy sent to Cindy Estell.

-Don't forget to do your next audit!

-Your Health & Happiness, & District Dues should be paid!



How Healthy is your Auxiliary?

I know we all want to think our Auxiliary is a Green light Auxiliary. Sometimes we even ignore the signs and convince ourselves that everything is fine and dandy!

What would happen to your Auxiliary if your President stopped being the President? Would the Sr. & Jr. step up? What if they disappeared with the President? Would the Secretary and Treasurer leave also? Don't say that this would never happen, because unfortunately it has already taken place. Are we training our officers to step up into the next position?

In my corporate life I worked on the premise that I should be teaching/training the next person to take my position. We should all be working with this mind set in our Auxiliaries. If you don't train your successor you have to stay in that position. Although some of you may like that thought, 5 years down the road you may be dealing with burnout and being ineffective!

Be honest in your evaluations & with your



Mentoring

Do your New Members Feel Welcome when they come to the Post or a Meeting?

Our National President Brenda encourages us *"To continue to extend a hand to those around us. A smile and a kind word goes a long way when talking to each other!"*

How do you greet new or potential members when they come into the Post? Do you make the new members feel welcome when they come into the meetings? Hopefully you have a designated person or persons that go and sit with the newer members to help them understand what is happening at the meetings. Invite them to help with the next project or program you are working. Most important, talk to them and find out what excites them so you can plug them into a program they would enjoy. Make sure you show you care!

C - Catch the member when they first join.

A - Ask them to participate.

R - Remember what it felt like to be new.

E - Engage them in a Program that fits them

Champions Keep Playing Till They Get It Right

Billie Jean King

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